Ministry Coordinator
Multicultural & Community Outreach (0.4)

The Church:

At Camberwell Baptist Church (CBC) we greatly value the unique opportunities God has provided for us to reach out and have an impact in our local community, a community which is becoming increasingly multicultural. Along with our many outreach ministries we have developed a particular multicultural focus which has given us the opportunity to connect with a variety of different language and cultural backgrounds. As a result, we have seen a number of people come to faith in Jesus, grow in Christian maturity, and start serving in ministry. As we consider what God is doing, our vision as a church is to create a community where people from every culture and language come together to worship Jesus.

Purpose of the Position:

The purpose of this position is to see people come to faith in Jesus Christ and find ways for them to fully participate in the life of CBC as they find a place to grow and use their gifts to contribute into the ministry and mission of Camberwell Baptist. A key focus to begin with, would be continuing to strengthen our outreach to culturally and linguistically diverse members of the community of Boroondara and beyond. To help facilitate this, the role will provide leadership to our Multicultural Ministry (which currently consists of Let's Talk English and Open Doors (Bible study in easy English) and the Mandarin/Japanese groups), while continuing to develop deeper pathways for connection and participation between our various outreach ministries and into the life of our church community.

Position Responsibilities:

Your main responsibilities will be to further develop our multicultural ministry and wider community outreach focus through:

- providing support and strategic oversight to further develop multicultural ministry programs;
- recruiting, mentoring and training volunteer leaders and team members;
- fostering a culture of discipleship and connection into the CBC community;
- providing spiritual oversight in developing processes to ensure we are caring pastorally and practically for the needs of people who participate in our multicultural programs;
- creating pathways for networking and partnership between the various church outreach ministries of Camberwell Baptist, and with other churches in the city of Boroondara; and

- exploring new opportunities to engage with our community, finding and applying for relevant grants from local government or other sources of funding.

Selection Criteria:

The most important ministry skills and experiences for undertaking this role are a:-

- growing faith in Jesus, calling to ministry, and commitment to the mission of the church
- passion, and proven experience in connecting, communicating, caring for people of different cultures
- demonstrated experience in organising teams and raising up leaders for ministry
- heart to see the church loving and serving the local community in the name of Jesus

What you can Hope to Gain:

In this role, you will play a highly significant part in the growth of CBC by using your God-given gifts and talents to expand our vision, programs, and committed team of volunteers in working to fulfil the mission of God. You will be instrumental in helping people from various cultures find community, profess faith in Jesus Christ and find a place in the wider church where they can grow and serve as followers of Jesus. You will also have the opportunity to help our church find ways to love and serve our local community for Jesus, so people from every nation, tribe and tongue, connect into our church.

Conditions of Employment:

The role of Ministry Worker – Multicultural & Community Outreach will be a 2 days per week, paid position, in accordance with BUV stipend recommendations. The role will be for 12 months with an intent to review and extend with agreement from both parties.

Applications and enquiries should be directed to: Pastor Nathan Steer on 0438 452 046, or nsteer@camberwellbaptist.org.