

Business Unit	Ministry Education Commission
Location Details	St Francis College 233 Milton Road MILTON
Employment Status	Permanent Full Time
Salary Range	Approx. 90,000-110,000 AUD pa. or equivalent (dependent on experience and qualifications)
Reports To	<i>Academic Dean, St Francis College</i>
Direct Reports	<i>Sessional staff in the field of Practical Theology</i>
Key Relationships	Internal: Principal/Executive Director of the MEC, Academic Dean, Registrar, St Francis College Faculty and other MEC staff, St Francis College Students.
	External: The University of Divinity, CSU School of Theology: St Mark's Canberra (until Dec 2022), and other theological colleges, Parishes, Clergy and other ACSQ departments.
Application Closing	October 21, 2022

Who We Are

St Francis College is the theological college for the Anglican Church Southern Queensland located in Milton, Brisbane. St Francis College is joining the University of Divinity in late 2022, and will offer University of Divinity awards from 2023. St Francis College will offer degrees in Theology and Divinity at both undergraduate and post-graduate levels, and also has an ordination formation program that some of our tertiary students participate in.

Your Role and Purpose

The Lecturer (Practical Theology) is primarily responsible for teaching and assessment in the discipline of Practical Theology. The successful candidate will be expected to carry out research in their discipline and to be an active and engaged member of our research community. The successful candidate will have an established academic track record in Practical Theology, with demonstrated capability to teach across the general area of mission and ministry. This can include spiritual formation, pastoral theology, homiletics, liturgy and missiology. The Lecturer will lead the discipline of Practical Theology, and oversee the development, review, and provision of courses in our Mission and Ministry stream. This will require the successful candidate to be an experienced practitioner in the field of mission and ministry.

The Lecturer (Practical Theology) will be expected to participate actively in the college's academic and communal life, and to be involved with the community of the Anglican Church Southern Queensland.

As a member of the St Francis College Faculty, the Lecturer participates in Faculty meetings and contributes to the work of ensuring the quality delivery of academic subjects and courses. The role of Lecturer requires that the successful candidate possesses strong interpersonal skills and relates well to diverse people. The Lecturer has good organisational skills, is self-motivated, able to attend to detail, and has a commitment to confidentiality, impartiality, and discretion.

The Lecturer works in accordance with the values and ethos of the Anglican Church Southern Queensland, and the Anglican Church Southern Queensland Code of Conduct, and supports the operations of the Church through the MEC.

Key Accountabilities

Lecturer in Practical Theology (Required)

The principal responsibility of the Lecturer (Practical Theology) is teaching and assessment, researching, and scholarship in the field of Practical Theology, preferably in the field/s of spiritual formation, pastoral theology, homiletics, liturgical and sacramental theology, or missiology.

- ▷ To develop, prepare, supervise, and review the provision of tertiary units in the field of Practical Theology for St Francis College.
- ▷ To lecture or supervise the provision of 2-3 Practical Theology subjects per semester.
- ▷ To manage the teaching, assessment, supervision, and reporting of results within the assigned Practical Theology subjects.
- ▷ To actively participate in academic research and scholarship, with the production of at least one research output per year accepted by a peer-reviewed source of significant international standing.

Research Co-Ordinator (Highly Preferred)

For an appropriate candidate, the secondary responsibility of the Lecturer (Practical Theology) is to co-ordinate research across St Francis Theological College through the development and management of a strategic plan to support and grow the research output of St Francis College

- ▷ To develop, prepare, supervise, and review the St Francis College research plan.
- ▷ To support HDR students and academic staff in the development and publication of peer-reviewed academic research and/or monographs relating to Biblical Languages and Studies, Church History, Theology (Systematic and Practical), Ministry, or other related fields.
- ▷ To foster knowledge sharing, networking, and cooperation between researchers.
- ▷ To manage and deliver projects, including identifying emerging research opportunities, including the procurement of research grants.
- ▷ To coordinate interdisciplinary research teams.

Other Duties

The Lecturer (Practical Theology) will:

- ▷ Carry out any reasonable work-related requests made by the Principal and Academic Dean and undertake any tasks that are within their capabilities and/or are assigned to their list of duties.
- ▷ Demonstrate their commitment to contributing to safe and a healthy working environment, including through an understanding of Safeguarding and Workplace Health and Safety Practices.
- ▷ Maintain confidentiality, including but not limited to information relating to students, staff of the College, and employees of the ACSQ, including non-disclosure of information during and post-employment in accordance with the Anglican Church Southern Queensland Code of Conduct and all other appropriate laws and policies.
- ▷ Act in accordance with Anglican Church Southern Queensland's Code of Conduct and the organisation's policies and procedures.

- ▷ Ensure that credentials and qualifications required by this Position Description are current at all times.

You are expected to carry out these duties in compliance with the policies and procedures prescribed by the Canons of the Anglican Diocese of Brisbane.

Key Skills and Experience

To apply for this position please submit the following to Dr Peter Kline by October 21, 2022: pkline@ministryeducation.org.au

- ▷ A curriculum vitae.
- ▷ A detailed response to the following selection criteria (1000-2000 words).
- ▷ A publication representative of your work in the field of Practical Theology (from the last two years).
- ▷ A minimum of two academic references.

Key Selection Criteria (Required)

- ▷ Demonstrates skills in academic research and scholarship to a high standard, including recent peer-reviewed publications in the discipline of Practical Theology and research and scholarship in progress.
- ▷ Demonstrates skills in lecturing and tutoring tertiary students.
- ▷ Demonstrates understanding of andragogy and curriculum design, or a commitment to develop the same within two years.

Selection Criteria (Highly preferred)

This position would preferably also fulfill St Francis College's need for a Research Co-Ordinator, and as such the following Selection Criteria are strongly preferred

- ▷ Demonstrates skills in research co-ordination or the requisite skills to co-ordinate research within a tertiary setting.
 - Including but not limited to:
 - ▷ Promoting knowledge sharing, networking, and cooperation between researchers.
 - ▷ Identifying emerging research opportunities, including the procurement of research grants.
 - ▷ Experience in managing and delivering projects.
 - ▷ Ability to coordinate multidisciplinary teams.
 - ▷ Strong, presentation, verbal, and written communication skills.
 - ▷ The ability to work with minimal supervision.

Role-Specific Requirements

- A PhD (research-based) in Practical Theology or a related discipline, ideally with an expertise in at least one of the following fields: spiritual formation, pastoral theology, homiletics, liturgical and sacramental theology, or missiology. *The appointment is dependent on the application for and gaining of accreditation as an academic with the University of Divinity.*
- High quality teaching and communication skills (written and oral) within a culturally diverse education community.
- Understanding of recent developments in the theological and general tertiary education sectors nationally and internationally.
- Commitment to mentoring students and providing an appropriate level of pastoral care.
- Proven ability in dealing with people in a respectful, sensitive, and proficient manner.

- An interest in and desire to contribute to the educational vision, values, planning and strategies of St Francis College.
- A Working with Children Suitability (Blue) Card issued by the Commission for Children and Young People in Queensland (or ability to get same). *The appointment is dependent on the application for and gaining of a Working with Children Suitability (Blue) Card issued by the Commission for Children and Young People in Queensland.*

ACSQ

Our Vision

Flourishing faith communities: proclaiming and serving, worshipping and learning

Our Mission

The Mission of the Church is the Mission of Christ – to proclaim the good news of the kingdom of God.

- To teach, baptise and nurture new believers;
- To respond to human need by loving service;
- To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation;
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth;
- To worship and celebrate the grace of God;
- And to live as one holy Catholic and apostolic Church.

Our Values

We aim to be:

- **Faithful** – steadfast in love for God and each other and steadfast in purpose to undertake God's mission
- **Imaginative and creative** – being intentional about reforming culture and traditions for God's world
- **Courageous** – to risk new things and where necessary to make bold decisions
- **Authentic** – being genuine and confident in living and speaking about what we believe as followers of Christ
- **Comprehensive** – being welcoming and respectful of a broad range of ideas, people, and approaches, and open to dialogue and learning

Disclaimer

You are expected to undertake your own work practices in a safe manner and comply with the instructions given for workplace health and safety within the relevant Policies and Procedures.

This role description is designed to cover only the most important and prevalent job functions. However, your responsibilities also extend to any tasks outlined on a duties list, or any other tasks delegated to you by your manager or supervisor, provided that those new job requirements are safe, efficient, relevant, legal, and within your abilities.

Other Information

ACSQ is an equal opportunity employer and is committed to providing a safe and healthy work environment free from discrimination, harassment, or bullying.

Successful applicants are expected to acknowledge and comply with the ACSQ Code of Conduct.